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A PUBLICATION BY L&W GROUP / JUL 2019

VOLUME **01** / ISSUE **02**

L&W
BUILDING WITH INTEGRITY
13 YEARS OF GROWTH

ascendas SINGBRIDGE

International Tech Park Gurgaon (ITPG)

- ITPG - Premium IT Special Economic Zone (SEZ) Developed by Ascendas - Singbridge
- Set in the scenic Aravalli Foothills, the Park offers an ideal space for a Conducive Business Environment
- Spread over 60 Acres
- Proposed Office Space of 10 Mn sq. ft. Already constructed Phase 1, 1.5 Mn sq. ft. built-up area
- 3 Level Basement Car Parking + Ground Floor + 9 Floors with 2 Towers including Landscape work (Softscape & Hardscape)
- LEED Gold Certification from USGBC
- Aesthetic Building Façade with Spectacular Terrace Gardens
- High Incident Daylight owing to Central Core Design
- Future-ready Flexible Design to Accommodate Changes & Expansion
- AHU with VFD & CO_2 Control for Each Floor

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RAISE THE BAR

From the Desk of MD

Greetings!

I am happy to share with you the exciting new developments we have had at L&W in the past six months. Through our relentless efforts, passion and sincerity, L&W is increasingly becoming a trusted choice for our Customers.

As a result of this, we have been entrusted upon with some of the most prestigious projects, by both Domestic and International Clients. These new projects are enabling us to 'raise the bar' further to deliver higher levels of quality and safety, which L&W is synonymous for. I wish to take this opportunity to thank our esteemed Customers, dedicated Colleagues and passionate Partners in making this possible.

L&W's commitment to serve our Customers at a scale with superior service levels has mandated in further honing the skills of our Employees at all levels. With this commitment in mind, we have built a modern residential Training Academy as part of our Technology & Innovation Centre in a very short duration. Furthermore, towards improving Organisational effectiveness, Customer and Employee experiences, we are in the process of adapting digital technologies wherever it adds value. I am certain that our commitment for these initiatives will go a long way in ensuring our Customers' Success and building L&W as a brand to reckon with.

Looking forward to your continued support.

Warm Regards,

ASAITHAMBI MANICKAM
Managing Director

IN PURSUIT OF EXCELLENCE

L&W Technology & Innovation Centre

L&W recently launched a state-of-the-art Technology & Innovation Centre along with a modern residential Training Academy in Bengaluru, Karnataka.

The objective of this academy is to provide need-based trainings to its Employees at all levels to make them competent and well-equipped to fulfil the professional responsibilities. This includes:

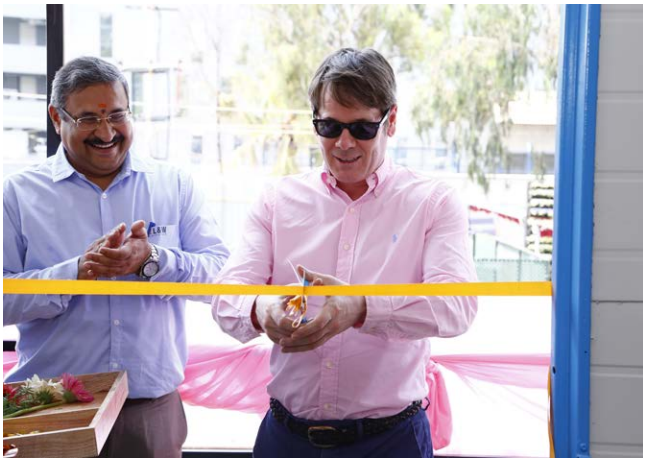
- Leadership development
- Technical training
- Skill upgradation
- Soft skills

Trainings at this centre are designed and conducted with an integrated approach keeping L&W's objectives and values at its core. The training programmes are enabled, administered and monitored continuously for effectiveness through integrated Learning Management System (LMS).

The following Facilities are available at the Technology & Innovation Centre campus:

- Eminence Block: Training space for 150 Professionals
- Emphasis Block: Collaborative Working Space for 150 Professionals
- Habitat: Living Space for 57 Professionals
- Conference Rooms
- Recreational and Gym facilities

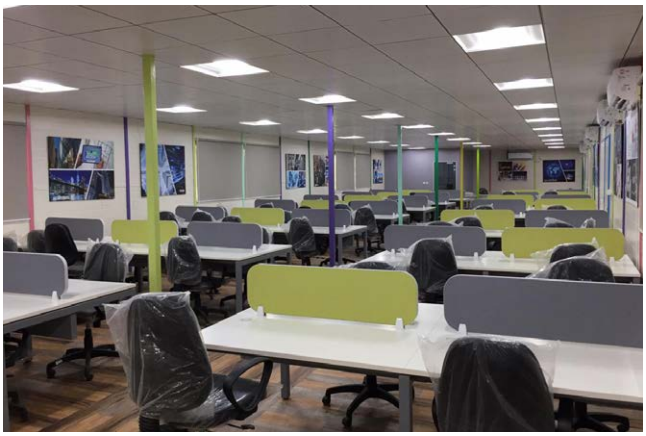
Training Academy was formally inaugurated on 10 May 2019 by Mr. Kim Yong, L&W Group Chairman and Mr. Asaithambi Manickam, L&W Managing Director, in the august presence of L&W's Clients, Partners and Staff.



Facilities

Lawn

Habitat



Workspace

Training Room

Play Court

Gym

SCALING NEW HEIGHTS

Ground Breaking Ceremonies

RMZ Nexity – Hyderabad

Date : 26 April 2019

Venue : Near Hyderabad Knowledge Park, Rai Durgam, Hyderabad

Guest of Honour:

Mr. Parthasarathy Reddy (Hetero Owner)

Mr. Jayakumar (RMZ)

Mr. Asaithambi Manickam (L&W)

Mr. Sathyanarayanan (L&W)

AGIP IT/ ITES Park – Pune

Date : 24 May 2019

Venue : Near Phoenix World School, Kharadi, Pune

Guest of Honour:

Mr. Abhijeet (City Head- Ascendas)

Mr. Manoj Somwanshi (AVP - Ascendas)

Mr. Asaithambi Manickam (L&W)

Mr. V.M. Kumar (L&W)

A STEP TOWARDS A GREENER TOMORROW

Nursery Set-up at Devanahalli

Like they say, the greener the better, L&W has converted a barren land spread across 8422.66 sq. mt. into a scenic Nursery. The initiative at Devanahalli included planting of 525 trees and 3075 shrubs. Thus, making space for lot of shade and greenery.

REALIZING IDEAS

Invreco Private Ltd. - L&W's New Vertical

Established in November 2018 and part of L&W Group of Companies, Invreco Private Ltd. handles functions related to M&E and Structural Steel.

MECHANICAL & ELECTRICALS DIVISION

Currently, Invreco is working on direct order projects worth INR 100 Million from Taiwan's Wistron Mobile Info Comm, which is a backend manufacturer for Apple Electronics. For L&W, Invreco is handling M&E related assignments in Chennai at RMZ One Paramount for the value of INR 145.8 Million and Futura Tech Park for the value of INR 39.8 Million, respectively. That apart, Firefighting works in TCL and Sriram Properties.

Overview of the Process Followed

1. Design

- MEP 3D shop drawing (Revit/ AutoCAD)
- MEP coordination drawing
- Part drawings

2. Fabrication

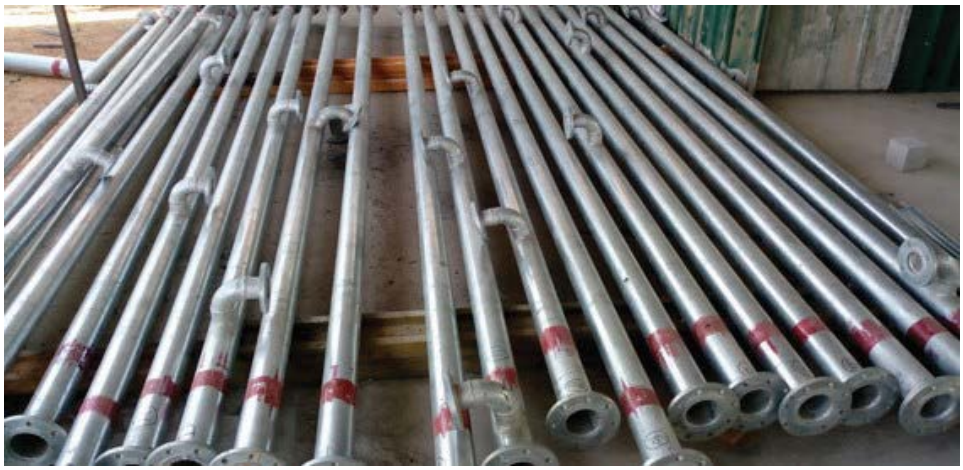
- Fabrication of ducts, pipes, cable trays along with part code

3. Storage & Shipping

- Store the items
- Ship to site when needed

Current Projects

- Wistron
- Futura Tech Park
- RMZ One Paramount
- TCL Chennai
- Sriram Properties



Over time, the company is gaining expertise in prefabrication products by achieving best-in-class quality, reducing installation time, and ensuring site safety and mitigating risk.

While all the projects involves HVAC and Firefighting, Invreco has undertaken Piping and Valve Packages as Pre-fabrication, Ducts, Cable Tray and Supporting Structure is sourced as Prefabricated Products. More importantly, development is in progress to setup a Pre-fabrication Factory to manufacture products in-house.

STRUCTURAL STEEL DIVISION

Invreco is at present executing the Design, Detailing, Fabrication and Erection of structural steel works of 2500 Mt for various projects viz., TCL - Pune & Chennai, RMZ - Hyderabad & Chennai, Boeing - Bangalore & One Hub - Chennai.

Overview of the Process Followed

1. Design drawings

- Connection designs
- Assembly drawings
- Fabrication drawings
- Material take-off

2. Procurement

- Raw material order as per BOQ
- Material storage

3. Fabrication & Shipping

- Fabrication
- Painting
- Shipping

The fabrication is done at the Devanahalli Factory under a covered area of approx. 30,000 sq. ft. that ensures optimum quality and safety. The production capacity is 200 Mt/Month at present. After the fabrication the materials are painted as per the project specification. Then they're loaded onto the trailers with part mark numbers as per the sequence of erection and sent to the respective sites.

SAFETY AS A PRIORITY

National Safety Week Observed at L&W

L&W organised the 48th National Safety Week starting from 4 March 2019. During this event a host of activities and trainings to create awareness about safety was conducted. Additionally, the day witnessed a Safety March. As a part of the event, L&W Employees pledged to uphold safety as a priority after the Flag Hoisting.

On the following day, training activities like Work at Height Training and Mock Drill regarding precautions, to keep in mind while in an emergency, were conducted. That apart, the Workers and Staff of L&W actively volunteered for the Blood Donation Camp and underwent a Free Medical Check-up.

Moreover, there was a Mass Toolbox Meeting and Function in which Safety Conscious Awards were distributed along with Certificates and Gifts. The event concluded with lunch and distribution of sweet boxes.

TRAINED TO EXCEL

Table Formwork Erection Training

Table Formwork Erection Training was conducted on 8 March 2019, by RMD Site Team at the TCL Pune Site. The training was to impart knowledge about the erection and dismantling of RMDK Table Formwork to Site Staff, Foremen, Engineers and Managers. This was initiated to give the Staff a better understanding of RMDK system. The Table Formwork Erection took an hour to complete. The training turned out to be beneficial as it also helped in addressing the safety issues concerned with working at high altitude projects.

A DAY TO THANK THE HEROES

May Day Celebrations

Initially celebrated as a European spring festival, May Day/International Labour Day is also marked as a day to appreciate the labour force who initiate and drive the wheels of progress.

As the tradition goes, May Day was celebrated grandly this year as well at L&W on 1 May 2019.

It was celebrated to thank and value, L&W's pillars of strength for their relentless contributions towards the Organisation.

The celebrations comprised numerous fun-filled games and activities that let the Staff to sit back and enjoy. Activities like Kabaddi, Tug of War, Drawing Competitions, Quiz Competitions, Cultural activities were arranged as well. The day concluded with distribution of Safety Conscious Awards and Prizes were awarded for Winners and Runners-up of the recreational activities. That apart, Certificates and Gifts were also given to promote awareness about Safety along with T-Shirts and Water Bottles.

Finally, the day came to an end with several Cultural Programmes from the Employees, which was followed by a sumptuous lunch and sweets distribution to all the Workers and Staff.

SCALING GREATER HEIGHTS, YEAR-ON-YEAR

Annual Review Meeting

On 8 June 2019, L&W Group's Annual Review Meeting was held at Technology & Innovation Centre in Bengaluru. The Panelists of the meeting were Mr. Asaithambi Manickam, MD, Board of Director from Singapore and Department / Projects Heads. During the meeting, results were reviewed and discussed. That apart, new goals and objectives were set for the year ahead. Here's wishing Team L&W all the best to scale greater heights in the new financial year 2019-2020.

RINGING IN THE NEW YEAR ON A SWEET NOTE

New Year Celebrations

The Teams of L&W welcomed the New Year with a lot of enthusiasm and excitement. Cakes were cut across all premises followed by a snacks party to complement the celebration.

ENCOURAGING & EMPOWERING WOMEN

Women's Day Celebrations

On 8 March 2019, as a gesture of appreciation for their constant contribution and relentless support towards the Organisation, L&W arranged a special event as a part of International Women's Day.

THE FESTIVAL OF COLOURS

Holi Celebrations

Holi, an Indian festival of love and joy marks the onset of spring, which is celebrated with lots of colours. And these colours of spring were also filled in the air at L&W offices on 21 March 2019. Going ahead with the motto of the festival, which is to 'FORGET AND FORGIVE', the Staff came together and celebrated Holi at all the office premises.

Later, a special lunch was served on the fun-filled occasion to double the enjoyment and the festive mood continued in the evening as everyone indulged in playing with colours.

TCL PUNE WON THE TOURNAMENT

T10 Cricket Premier League

Team TCL Pune won over Team RMZ Chennai in the Finals that was held at the Boeing Site, Bengaluru. Among the 12 Teams that participated in the T10 Cricket Premier League, TCL Pune and RMZ Chennai made it to the finals. Although RMZ Chennai gave a tough competition, TCL Pune played well and won. L&W congratulates the proud winners of the match on their mega win.

BE A COMPETENT PROFESSIONAL

MD's Interactive Session

The interactive session between Mr. Asaithambi Manickam, MD and Technical Team of the Organisation was held on 15 March 2019. During this interactive session, MD shared his valuable insights on Technical Competency, Key Principles, Induction of New Employees, Significance of Internal Technical Meetings, Sharing of Knowledge amongst Peers, Team Building, Mentoring and the Pursuit of Developing a Successful Team.

A JOYOUS OCCASION TO CELEBRATE & CONNECT

Family Day Celebrations

Held on 25 May 2019, Family Day is a yearly event organised by L&W to appreciate and thank the continued support provided by the Families of L&W Employees. As the name suggests, it was a day to connect with the families and celebrate together through several fun-filled activities. The event was held at the White Feather Convention Centre, Bengaluru. A host of activities were arranged to not only engage and make the bond stronger with its prized employees, but the same reception was extended to their family as well. Meticulously planned from start to finish, the Family Day was a grand success amongst those who were present.

The event started with Registration, followed by the Lighting of the Lamp to start on an auspicious note, then Mr. Asaithambi Manickam, MD took over by addressing the gathering with his welcome speech. Right after the speech refreshments were served at the venue.

An interactive ice-breaker session followed which brought the crowd together. And then, delicious lunch was served to everyone present. After indulging in a good lunch, the Guests were entertained with enthralling dance performances by L&W's Teams and an exclusive Entertainment Team who were engaged for this occasion. This followed some exciting activities with the active participation of Employees and their Families. Additionally, a host of activities comprised of lucky draw, pop art, magic show, teaching sessions for kids, origami, paper bag art, pottery, one minute games, group activities for all age groups, dart board, balloon shooting, boxing machine, African safari, caricature and face painting, among others. In a nutshell, L&W family members had a memorable and fun-filled day.

COMPLETED PROJECTS

OSR, Ramanujan City, Chennai

Client: TRIL Infopark Ltd.

Contract Period: 6 Months

Landscape Architect: D&B Contract - LWBS

In this time and age, where the search for a cozy home and serenity seems endless; OSR, Ramanujan City at Chennai is an ensemble of everything one seeks for and more. With 2 Acres of Landscape Area, Mist Water Feature and Pergola at Seating Area, Small Amphitheatre for Outdoor Activities, Water Feature with Fish Schooling Sculpture and Court for Outdoor Recreation, this project simply exceeds all expectations.

Moreover, strategically designed and built with expert guidance by L&W, this project includes Outdoor Recreational Area, Play Courts, Kid's Play Area and Open-Air Theatre for organising outdoor events. The property is spread across a large area to make optimum utilisation of space and has different zones in the campus, which help you contemplate, socialize or even meditate after a long day.

Peripheral Zone – Area for Socializing and Public Participation and it signifies 'togetherness'.

Central Zone – Space for Unwinding, Meditating, Building Connections. Signifies Moderate Work & Activity.

Play Court Zone – Space for Engaging in Activity For Enjoyment & Recreation. Signifies Fun Time.

Focal features of projects are mist fountain, water feature with schooling fish sculpture and lush green landscape to feel one with nature. Lots of seating space to interact and enjoy the landscape amenities.

COMPLETED PROJECTS

American Express, Bengaluru

Client: American Express India Pvt. Ltd.

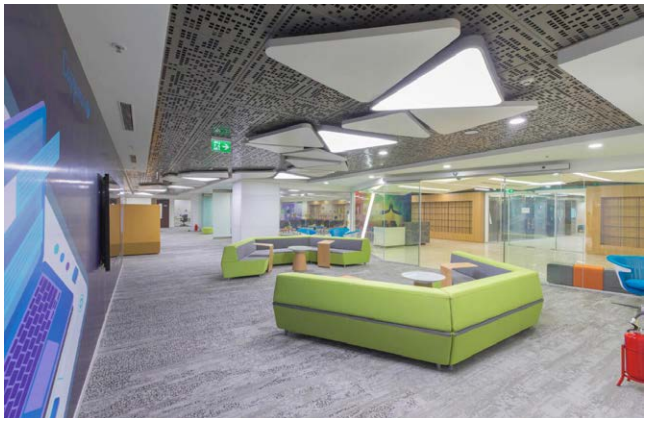
Contract Period: 3 Months

Area: 37,674 sq. ft.

Architect: Concept Architect

The prestigious project, which is spread across 34,000 sq. ft. is the new location of American Express at Salarpuria Oasis Mall. And L&W Building Solutions, got the opportunity to design its interiors.

Capgemini, Pune



Client: Capgemini Technology Pvt. Ltd.

Contract Period: 8 Months

Area: 2,97,000 sq. ft.

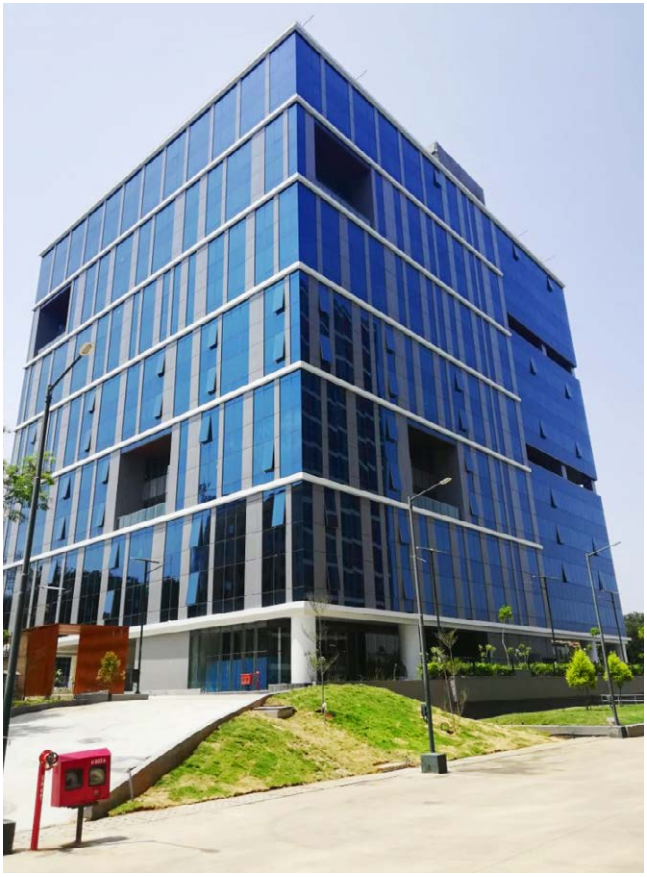
Architect: DSP Architect / Occulus

With a contract that lasted for 8 months with Capgemini Technology Pvt. Ltd., L&W got the chance to display their best techniques and skills by designing and building their interiors.

Spread across an area of 2,97,000 sq. ft. that's shared between Training block and Development block, Capgemini has further extended its arm at Hinjawadi Phase 3 adding up 5000 Seats, Collaboration Space, Meeting Room, Work Café and other areas like Grand Entrance into the Lobby, Lift Lobby and Toilets.

COMPLETED PROJECTS

MTB4, Bengaluru

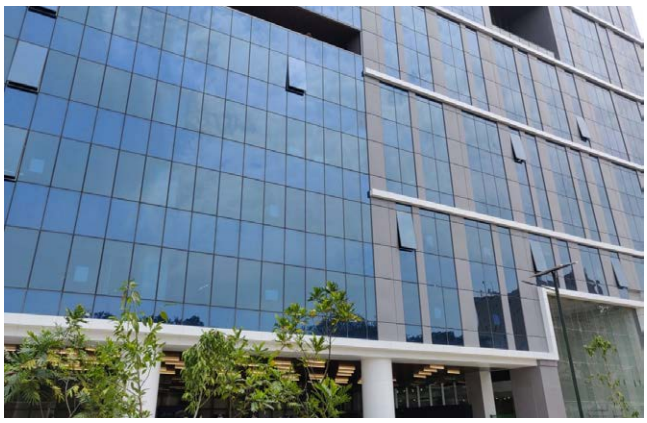


Client: Information Technology Park Limited

Contract Period: 32 Months

Architect: DSP Design Associates Pvt. Ltd.

L&W was involved in a Multi Tenanted Building (MTB4) for Information Technology Park Ltd. (ITPL). The project was a Design & Build Project with EPC. It also comprised of M&E Services viz., Electrical DG, HVAC, PHE, Fire Protection System, Lift, Building Management System, Public Address System, CCTV and Access Control System. This project was started in July 2017 and completed in April 2019.



RMZ Galleria / North Star, Bengaluru

Client: RMZ Corp.

Contract Period: 8 Months

Area: 82,852 sq. ft.

Located in North Bengaluru, RMZ Galleria / North Star offers Residential, Commercial and Office spaces. L&W was involved in developing world-class facilities, which included Main Lift Lobby, Rest Rooms and Office Space spread across 7,700 sq. mt. The project was completed magnificently in a duration of 8 months.

COMPLETED PROJECTS

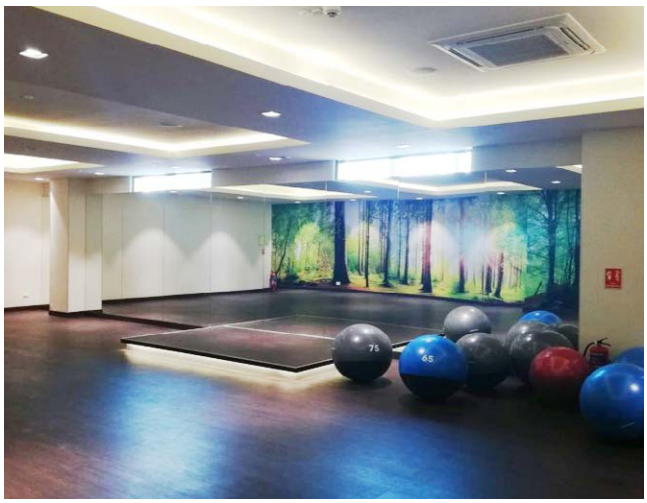
Talwalkar's Club, Pune

Client: David Lloyd Talwalkar's

Contract Period: 12 Months

Architect: Decon Architects

The project involved Developing the Structure, Masonry, M&E Works, Interior Works in Key Common Areas, Landscape, External Signage & External Lighting along with Façade & Façade Signage. The project comprised of designing and building of both the external and internal areas, which housed the Club & Dining Area, Open Restaurant with Bar Counter. And for recreational purpose, a Billiards Room, Squash Court, Kids Activity Room, Swimming Pool, Tennis Court, Gymnasium with a Cycling and Mind & Body Studio, along with Lockers & Shower Rooms. An ambitious project for L&W, the Talwalkar's Club at Pune was developed successfully and delivered in 12 months.



CURRENT PROJECTS

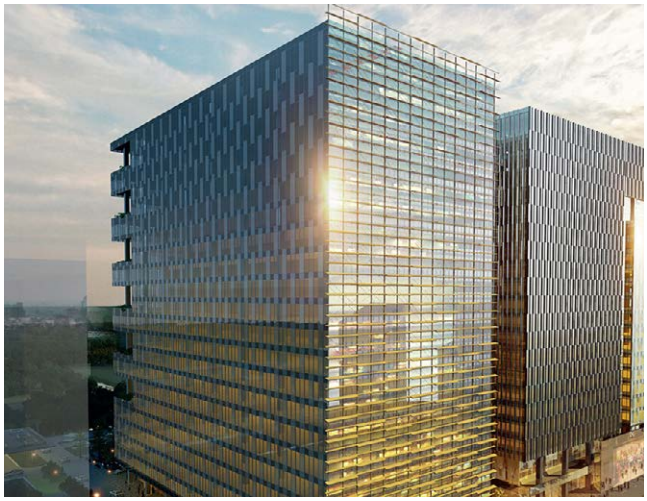
RMZ Nexity, Hyderabad

Client: RMZ Corp.

Contract Period: 36 Months

Architect: DP Architects

RMZ's Nexity Campus houses four Towers, Multilevel Basement Car Parking and Housing options for Employees as well. The scope of work includes Design and Build Lumpsum Turnkey Contract with a Gross floor area of 4.4 million sq. ft. L&W takes immense pride in being part of this project by RMZ Corp.



Futura Tech Park, Chennai

Client: Futura Tech Park Pvt. Ltd.

Contract Period: 12 Months

Area: 64,892 sq. ft.

At present, L&W is involved in the execution of Structure, MEP and Architectural work for Futura Tech Park located in Chennai, Tamil Nadu. An extension of the IT Park Block C, it consists of Ground Floor plus 9 floors with Car Parking and Refuge area. The contract is for a duration of 12 months. Here's wishing the L&W Team all the best for completing this project successfully, on time.

CURRENT PROJECTS

AIGP IT/ ITES Park - Kharadi, Pune

Client: AIGP Developers (Pune) Pvt. Ltd.

Contract Period: 19 Months

Architect: DSP Design Associates Pvt. Ltd.

Spread across an Area of 16.53 Acres (Total Construction Area of 3,10,500 sq. mt.), this world-class development will be customised and cater to the needs of Export-oriented IT enterprises. The property, which promises a lively amibience, has already secured LEED Gold Certification from USGBC.

The Associated Infrastructure & External Development work includes:

- Design and Construction of 2 Towers
- 4 Basements and 14 Floors
- 27,365 sq. mt. of Basement Floor Plate
- Landscape, Terrace and Play Area

Sustainable Campus Highlights

- Root Watering System to Conserve Water
- Sensor/Self-closing Water Faucets
- Optimum use of Solar Panels that cover Terrace, Taxi Drop & Walkway Area
- Garbage Segregation & Arrangement for Collection and Disposal of Waste
- Water Harvesting for Rainwater Conservation

Honeywell - Hadapsar, Pune

Client: Honeywell International India Pvt. Ltd.

Contract Period: 3 Months

Area: 45,000 sq.ft.

Architect: DWP Interics

L&W took up the refurbishment work of an existing office space and innovatively converted it into a new generation workspace that complemented Honeywell's global work culture. The workspace can accommodate 500 Working Seats, Collaboration Spaces, Meeting and Board Rooms, Breakout, Restrooms and Lift Lobby with an overall carpet area of 45,000 sq. ft. The contract was for a duration of 3 months.

MAKING ROOM FOR A POSITIVE IMPACT

Classrooms Inauguration at Govt. Higher Primary School, Devarabeesanahalli

As a part of our CSR Initiative, on Saturday 15 June 2019, two newly constructed classrooms were inaugurated at the Government Higher Primary School at Devarabeesanahalli near Bellandur, Bengaluru. At the event, several Dignitaries and Delegates along with the Staff Members of the School, L&W and Members of the APR Charitable Trust were present.

To mark this occasion, a granite plaque was installed and unveiled. Through a Ribbon Cutting Ceremony, the new classrooms were inaugurated by Mr. Asaithambi Manickam - MD, L&W Construction Pvt. Ltd. and Mrs. Vijayalakshmi - MD, L&W Building Solutions Pvt. Ltd., respectively. This was followed up by a prayer, lighting of the lamp by the dignitaries and welcome speech by Ms. Rashmi, Teacher at Govt. School.

The President and Vice President of APR Charitable Trust, Mr. Pilla Reddy - Donor of a previous classroom, Mr. Shiva Kumar - E.C.O., Education Dept. & Mr. Girish - C.R.P. graced this joyous occasion and shared their words of encouragement.

During the event, saplings were planted around the campus by Guests, Dignitaries and Delegates. Furthermore, to complement the positive impact made by the newly built classrooms, school bags were gifted to the children of the school. The event concluded with a vote of thanks by the Teacher at the school - Ms. Pushpa, and cookies were distributed to the children.

NURTURING YOUNG MINDS

Science Fair at Devarabeesanahalli Govt. School

As a part of Community based events, a Science Fair was conducted at Devarabeesanahalli Government School, on 11 June 2019. The Chief Guests at the occasion were Mrs. Anurama, Mr. Amit Tiwari and Mr. Karthik. As an innovative initiative, students had Rangoli as the theme for the day, where they had to draw patterns associated with science. Prize distribution was conducted after the event to felicitate the winners. The First Prize Winners were awarded with Pencil Boxes, the Second Prize Winners received Students Kit and the Third Prize Winners got Yoga Mats. The Chief Guests were overwhelmed by the participation of the Students. And the Students were delighted to be a part of such an innovative event that encouraged their passion for Science.

LENDING A HELPING HAND

Scholarship and After School Coaching

Through L&W's CSR Initiative, around 60 children of Migrant Labourers, got another chance to pursue their education. The children who had previously dropped out of school due to financial reasons were awarded with ₹10.38 Lakhs worth Scholarship (i.e. around ₹0.17 Lakh per Student) through Samriddhi Trust. That apart, ₹10.62 Lakhs has been contributed towards Private Tuition / Evening Classes to improve their all-round performance that included both academic as well as extra-curricular activities. Here's praying and hoping that this initiative paves a way for a brighter future for each one of them.

L&W PICTURE PERFECT CONTEST

Choose the Correct Name of the Project

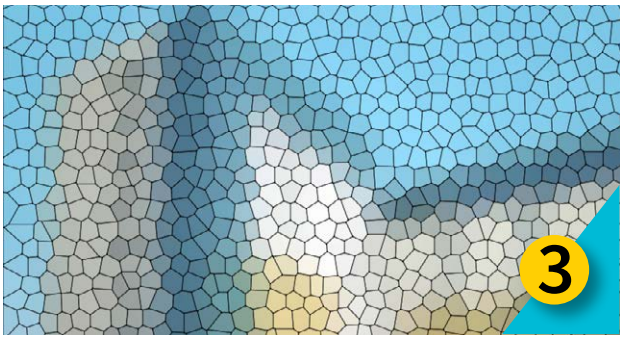
Hint: Answers can be found in the articles of this issue

A *RMZ Galleria / North Star*

B *Talwalkar's Club*

A *MTB4 Project*

B *RMZ Nexity*

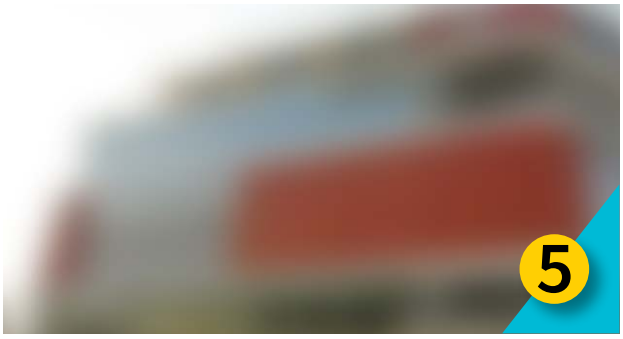


A *RMZ Nexity*

B *Futura Tech Park*

A *AIGP IT/ ITES Park Kharadi*

B *RMZ Galleria / North Star*



A *Talwalkar's Club*

B *Honeywell, Hadapsar*

A *Capgemini*

B *OSR, Ramanujan City*

Terms and Conditions

All Participants are to email their answers to **newsletter@landwindia.com** latest by **6 September 2019**. Winners will be notified by email on **15 September 2019**. Each Participant is allowed to submit only one entry to the Editorial Team of the newsletter. Incomplete or incorrect entries will be disqualified, if there are more than one correct entries, 5 random entries will be selected by ballot. The Editorial Team reserves the right to change the terms and conditions of this contest without any prior notice.

SUSTAINABILITY TEAM'S ROLE

BUILDING GREEN
One Project At A Time

Plastic

- Planter Pots from Chemical tubs

Damaged / Offcut Plywood

- Notice Board, tables and chairs
- Handle from offcut pole
- Food storage cabinet
- Recycle bin

Offcut Rebar

- Shoe rack with offcut rebar
- Gate with offcut rebar

Offcut Rebar BRC mesh

- Recycled bin with offcut rebar

L&W
BUILDING WITH INTEGRITY

L&W Group of Companies,
801 Pride Hulkul, 8th Floor,
No. 116, Lalbagh Road,
Bengaluru - 560 027

Phone : +91 80 6799 6888
Fax : +91 80 6799 6811
e-mail : headoffice@landwindia.com
web : www.landwindia.com